



ARMY MANAGEMENT STAFF COLLEGE

THE PREMIER COLLEGE FOR ARMY LEADERS



[WWW.AMSC.BELVOIR.ARMY.MIL](http://www.amsc.belvoir.army.mil)

<http://www.amsc.belvoir.army.mil>

Transformation through Education



**U.S. ARMY
MANAGEMENT STAFF COLLEGE**

**Home Station
Briefing**

To be presented by
Each proud AMSC Graduate
SBLMP Class 04-2

Transformation through Education

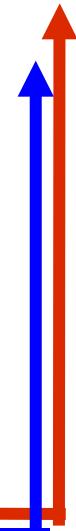


Our Mission

To **educate** and prepare Army civilian and military leaders to assume **leadership** and management responsibilities throughout the **sustaining base**.

To provide consulting services and conduct research in support of the sustaining base.

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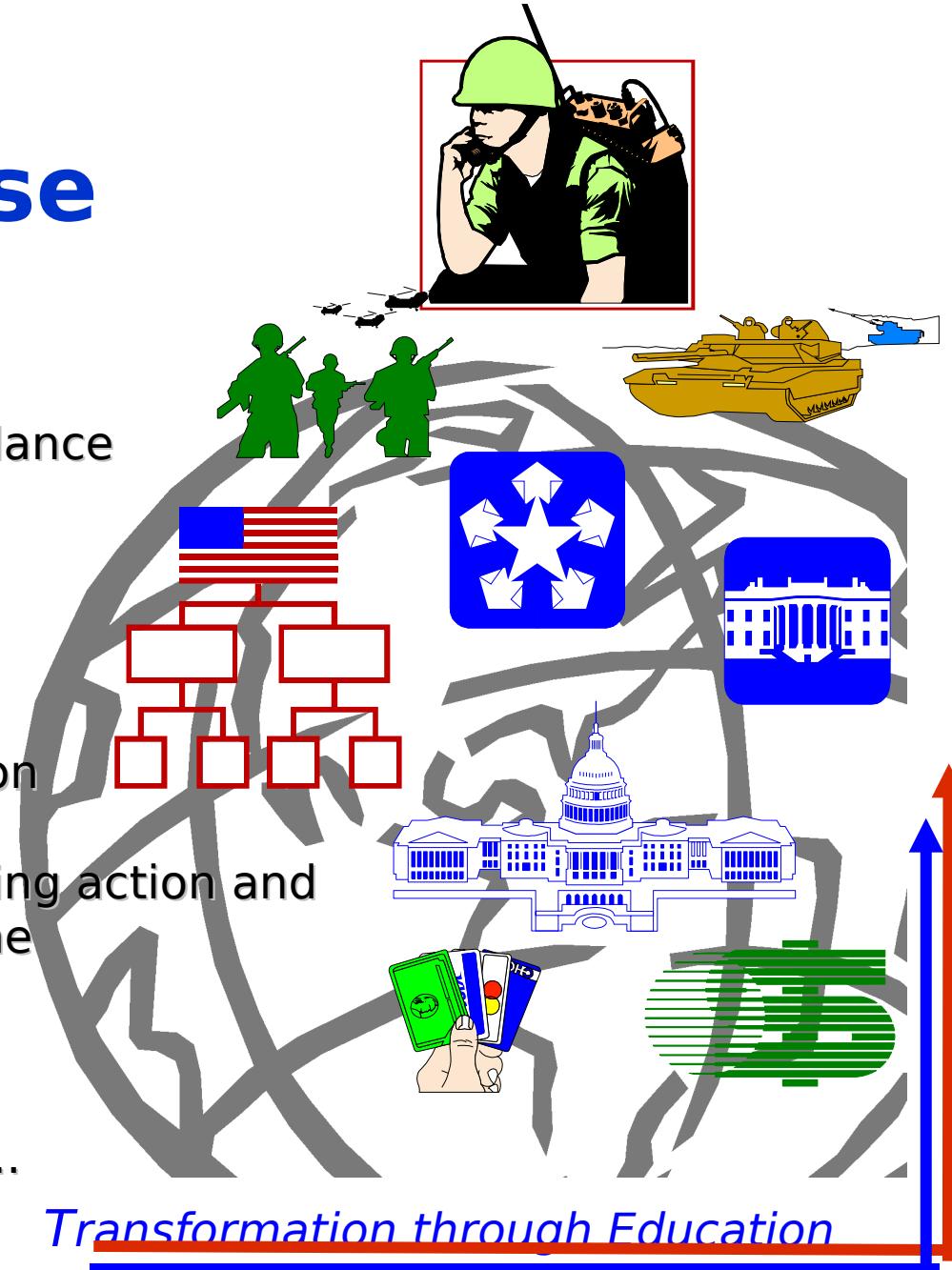
Focus on the Sustaining Base

That aggregation of:

- law, policy, regulation, guidance
- systems
- resources; \$ and things
- people
- facilities; installations

Which combine together to:

- prepare the soldier for action
- get the soldier to action
- take care of the soldier during action and
- bring that soldier back home
and help that
soldier's family be
self sufficient
throughout the process...



Army Management Staff College

Leader Education Programs

Sustaining Base Leadership and Management

- **Sustaining Base Leadership and Management Resident Program (SBLM)**
- **Sustaining Base Leadership and Management NonResident Program (SBLM-NR)**

Personnel Management for Executives

- **Personnel Management For Executives (PME) I**
- **Personnel Management For Executives (PME) II**

Leader Education Programs

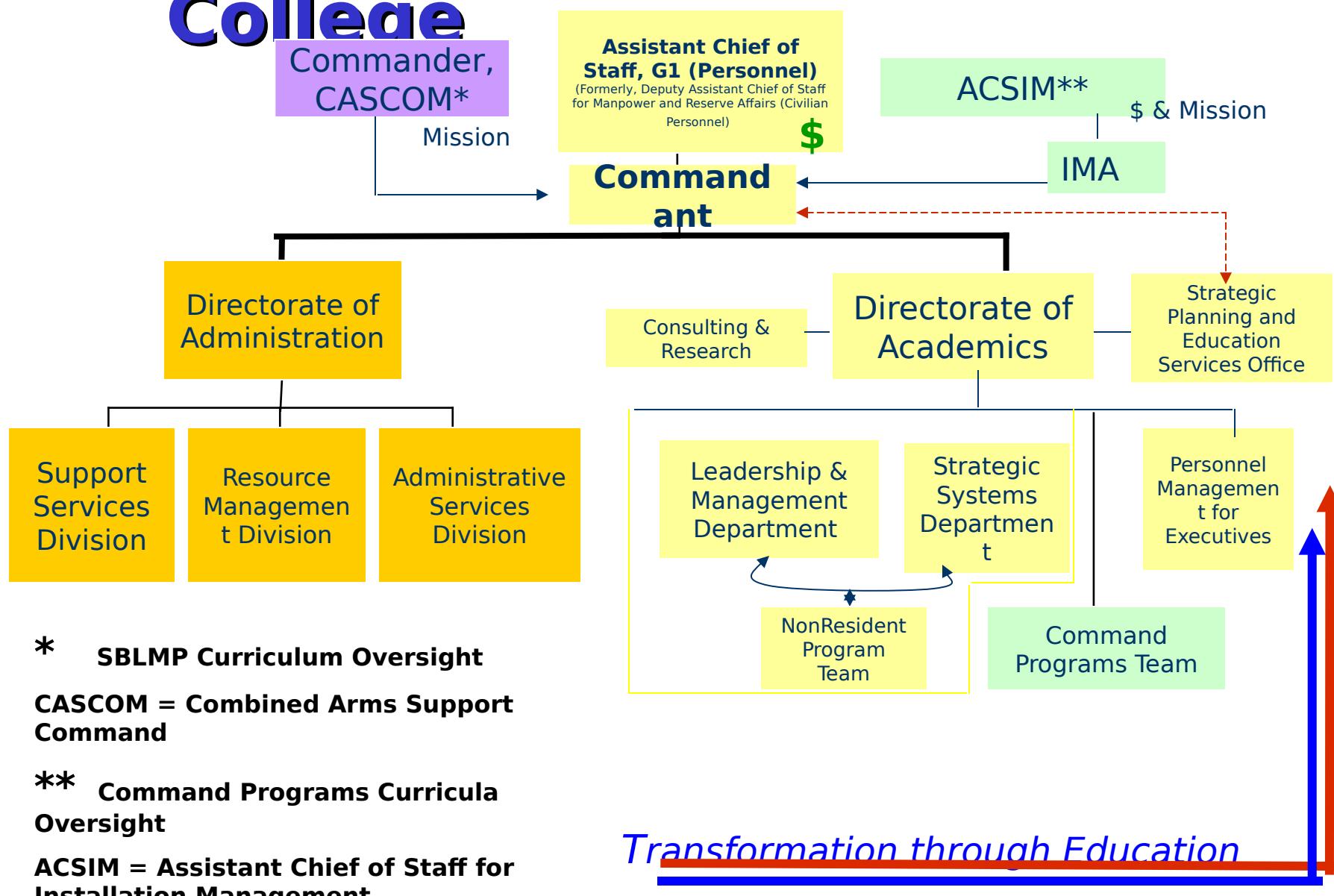
Command Programs

- **Garrison Precommand Course (GPC)**
- **General Officer Installation Command Course (GOICC)**
- **Garrison Sergeants Major Course (GSGMC)**

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Army Management Staff College



CIVILIAN LEADERSHIP TRAINING

CORE CURRICULUM

(AR 690-400, Chapter 410/413)



INTERNS

★ ILDC (Intern Leadership Development Course) (on site)

★ AODC (Action Officer Development Course) (Correspondence)

SUPERVISORS

★ SDC (Supervisory Development Course) (Correspondence)

★ LEAD (Leadership Education and Development Course) (on site)



Sustaining Base Leadership & Management Program SBLM)
at Army Management Staff College

Defense Leadership and Management Program

Senior Service College

★ Mandatory

MANAGERS

★ MDC (Manager Development Course) (Correspondence)

OLE (Organizational Leadership for Executives) (Resident)

PME I/II (Personnel Management for Executives) (Resident)

EXECUTIVES

★ SES Training Conference (Resident)

★ GO/SES Force Integration (Resident)

★ CCL (Center for Creative Leadership) (Resident)

★ EO/EEO Orientation (Resident)

APEX SES Orientation (Resident)

★ GO/SES Leadership Communications Workshop (PAO)



Our Campus



Humphreys Hall



Knadle Hall



Thayer Hall

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Who attends AMSC?

Civilian 94%
Military 6%

Avg Grade 13

Avg Age 45

Male 63%
Female 37%
Minority 25%

Doctoral Degree 3%

Master's Degree 40%

Bachelor's Degree 41%

Associate's Degree %

No Degree 9%



Class 04-2

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Am I eligible for SBLM?

- **Target Audience**
 - GS/GM12-14
 - (11's & 15's by exception)
 - MAJ & LTC; CWO, CSM/SGM
- **ACTEDS Funded (except military; Civil Works)**
- **DA Centrally Selected**
- **Four Classes Per Year**
 - Up to 165 students/class (Res) x 3
 - Up to 90/class (Non-Res) x 1
- **12-Week (+2 NR) Resident Program**
- **12-Month Non-Resident Program**





Practical Exercises

Lecture s

**Field Trips,
Leadership Roles**

**Focus on
Seminars**

**Case Studies
Critical Thinking**

**Top Guest
Speakers**

**Oral
Presentatio
ns**

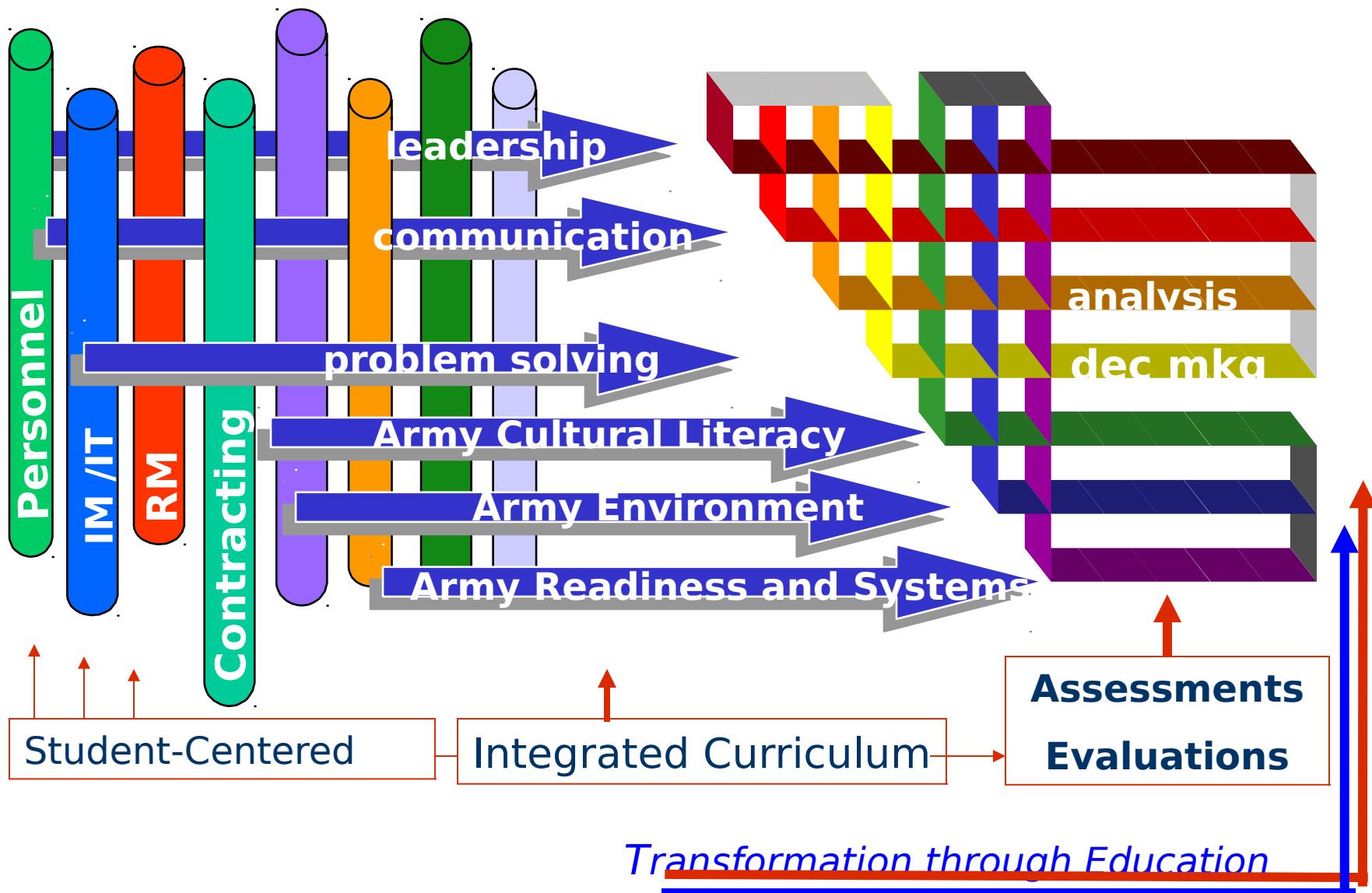
**Reading
Research
Analyzi
ng
Writing**



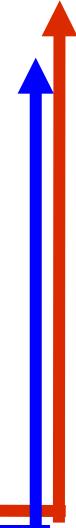
through Education

Functional Integration through the Practitioner's Perspective

Sustaining Base Leadership & Management Program



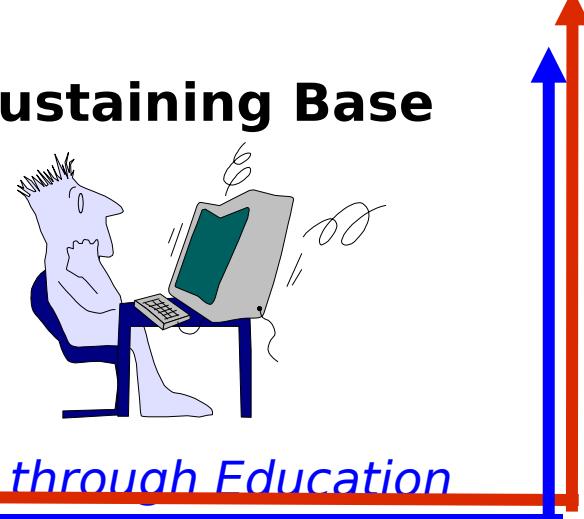
Team Leader Development Acti



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SBLM *Non-Resident* Curriculum

- ***Pre-program Package***
- **Foundation Days**
- **Term 1: Leadership & Management in the Sustaining Base**
- **Term 2: Doctrine, Strategy & Forces**
- **Term 3: Integrating Systems**
- **Term 4: Force Projection & the Sustaining Base**
- ***Research Projects***
- **Capstone & Transition Week**

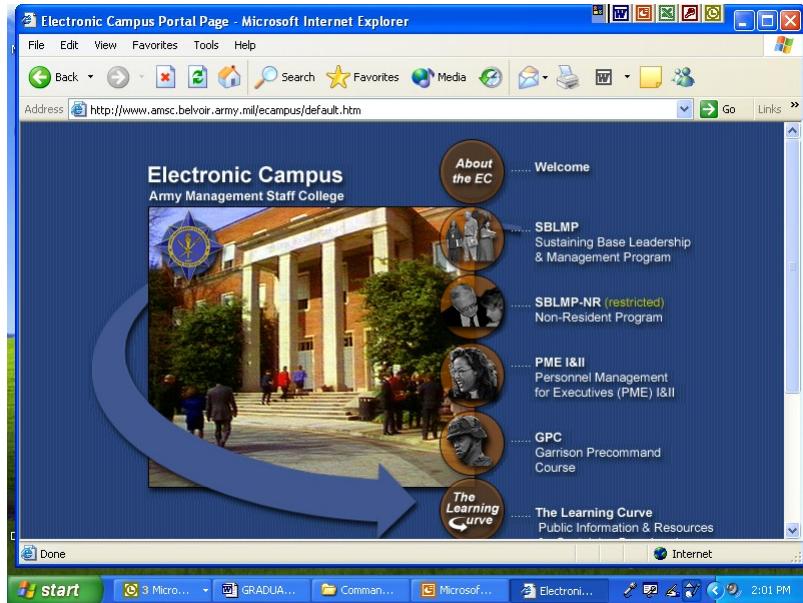


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SBLM Nonresident Program

- **Established for those individuals who have long-term personal or professional situations that might preclude attendance in residence**
- **Applicants must clearly declare and explain their preference for the non-resident program (mission requirements, personal hardships, etc.)**
- ***NOT a correspondence course!!!***

The Electronic Campus



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Resident & Nonresident Comparison

Humphreys Hall

Cyber Schoolhouse

Class Leaders

Class Leaders

Active Seminar Life

Virtual Seminar Meetings

Daily Discussion

Weekly Forum

Daily Feedback;
Learning Matrix

Online/tele. Feedback;
Long Term Requirements

Face-to-face Counseling

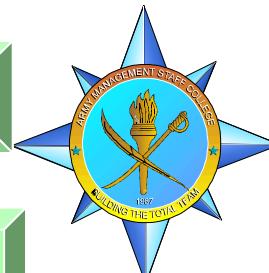
-onic Counseling

Capstone



Awards & Graduation

Awards & Graduation



Life Beyond Academics...

- Bowling



... and much, much more!



WWII Memorial Visit

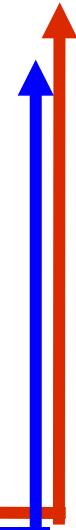


- Friends



- Karoke

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ACE Evaluation Results

- 15 GRADUATE SEMESTER HOURS-SBLMP

Resident-2001

Government (6)
Logistics Management (6) Bus.
Admin or Management (3) Grad or
Upper Level UC

Nonresident-2002

Management and Strategy (3)
Government (6)
Logistics (6)

Communications (3)
Human Resources Management (3)
Public Administration (3)

PME I-2000

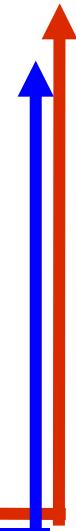
• Management (3) OR
• Human Resource Management OR
• Leadership OR
• Organizational Behavior PLUS
(1) possible additional hour for a paper

Communications (3)
Management (6)
Health and Wellness (1)

PME II-2000

(1) in Management, Leadership, Human Resource Mgt., or Organizational Behavior.

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We have Articulation Agreements with the following schools:

- **Cappella University**
- **Webster University**
- **University of Maryland University College**
- **Central Michigan University**
- **American Military University**
- **Strayer University**

We are accredited by the Council on Occupational Education

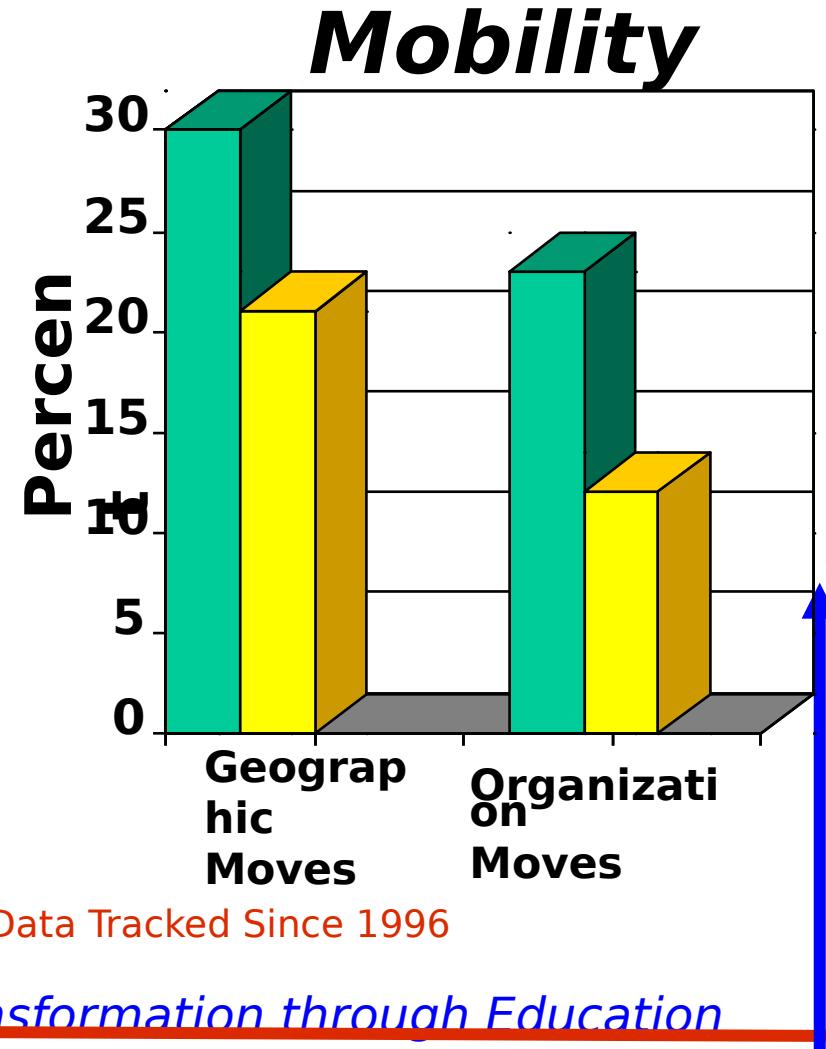
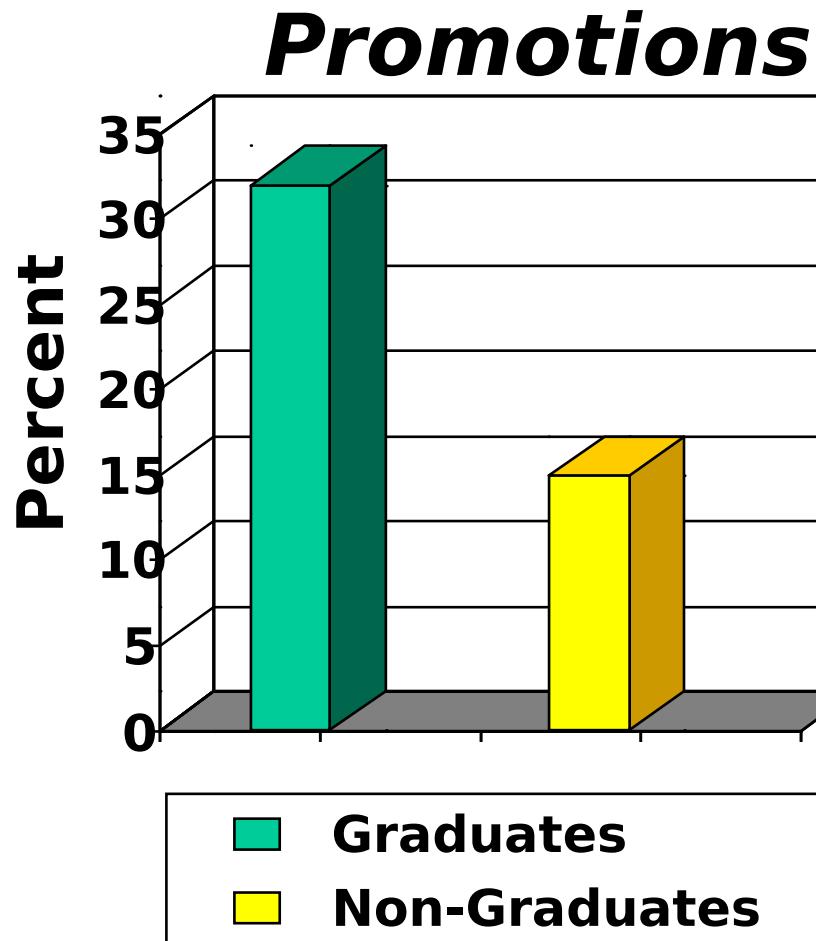
Return on Investment --

What our Graduates' Supervisors Say:

- Graduates have the ability to handle increased responsibility.**
- Graduates have the potential to move to senior leadership positions.**
- Graduates' confidence in their own performance has increased.**
- Graduates' value to the organization has increased.**



AMSC Longitudinal Study -- How Are Our Graduates Doing?



Application Process For GS/GM 12-

- Go to <http://www.amsc.belvoir.army.mil> for forms and information. Submit thru **Electronic Application Process (EAP)** to DA Selection Board
- MACOM Commanders can prioritize and endorse.
- Functional chiefs can prioritize and endorse.
- DA Board selects; e-mail notification to MACOMs.
- AMSC notifies applicants of Board results.

Future C		13 Sep 04	APPLICATION DUE HQ DA	* DA BOARD MEETS
CLAS	S	05 May 05	Closed	Closed
04-3			9 Feb 05	8-11 Mar 05
NR-		10 Jan 05	04 Oct 04	26-29 Oct 04
06			09 Feb 05	8-11 Mar 05
05-1		16 May 05		
05-2				

* Board Dates Subject To Change

Commissioned Officers

- **Active Duty**

**Branch Assignment Officer or Officer
Development Branch [(703) 325-3157,
DSN 221]**

- **Army Reserve**

**ARPERCEN POC [(314) 592-0673, Option #4,
DSN 892]**

- **Army National Guard**

POC [(703) 607-7333, DSN 327]



Warrant Officer, Sergeants Major, and Command Sergeants Major Attendance

Warrant Officer (CW3,4,5)

Warrant Officer Branch POC [(703) 325-7843, DSN 221]

Sergeants Major/Command Sergeants Major

Sergeant Major Branch POC [(703) 325-8315/7686, DSN 221]

Life after SBLM

- **AMSC Alumni Association**
- **Continued Education ACE; Articulation Agreement Schools**
 - **PME**
 - **DLAMP**
 - **SSC**





PME What's it all about?

Selected Issues Covered

- **Managing the assets of a diverse workforce**
- **Improving team building skills**
- **Improving self awareness and human relations skills**
- **Apply critical values & ethics in the workplace**
- **Integrating personality & communication styles with leadership**
- **Improving active listening skills**
- **Utilizing communication styles for organizational growth**

PME - Who can attend?

ELIGIBILITY -- 65 Per Class, PME I (9 days)
PME II (5 days)

- **GS/GM-13 & 14 and equivalent wage grade**
 - 12's & 15's by exception
- **Field grade military**
- **Specifically for supervisors/leaders**
- **Priority to Army; open to all Federal agencies**
~~CENTRAL FUNDING FOR DA CIVILIANS*~~
~~(Civil Works, NAF, and Reserves on a reimbursable basis)~~

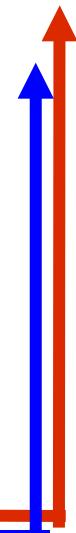
Defense Leadership & Management Program

<http://www.cpms.osd.mil/dlamp/>

**A program developed by OSD
in response to
recommendations on
management of senior DOD
personnel (GS13-SES).**

**DOD Directive 1430.16, April
97**

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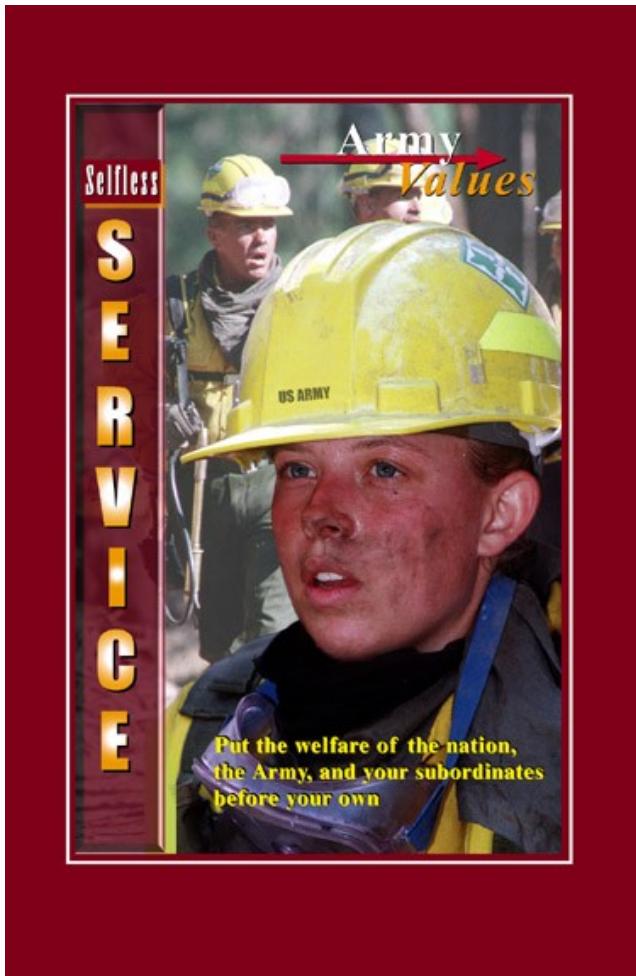


DLAMP

Requires a Dept-wide perspective, joint emphasis, responsible for people, policy, programs, & other resources of broad significance.

- Participants with an advanced degree may round out their academic portfolio by taking up to six courses in management and public policy subjects.
- Participants without an advanced degree may be provided the opportunity to earn one, either through a university program or through senior-level professional military education.
- Ten-Month Senior Service College experience.

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Look to **AMSC** to develop leadership skills focused on:

- institutionalizing fundamental change
- meeting Army mission
- emphasizing effectiveness and efficiency
- understanding how \$, people, places and things link
- applying thinking skills

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AMSC



Builds the Army's strength to deal with:

- **change today and tomorrow.**
- **Integrates all its resources and programs--synergy.**
- **All about practitioners help practitioners practice.**
- **Externally evaluated and validated programs.**



Defense of Freedom Medal

